

Name: \_\_\_\_\_

## **Leadership**

### **Chapter Fourteen: Leadership and Change**

- 1: Explain the Myriad of Potential Challenges organizations face today.
  
- 2: Explain the factors a Leader should recognize and skills Leaders need when initiating change.
  
- 3: Define the Rational Approach to Organizational Change.
  
- 4: Explain how Dissatisfaction can impact a Leader's ability to drive change.
  
- 5: Explain the Model variable in the change formula.
  
- 6: Explain the difference between an organization's Vision and Goals.
  
- 7: Define the Systems Thinking Approach related to change.
  
- 8: Define the Process component of the Change Model.

9: Define the Expectation-Performance Gap in the change process.

10: Explain the reasons followers may Resist Change.

11: Define the SARA Model.

12: Share Concluding Thoughts on the Rational Approach to Organizational Change.

13: Explain the steps in Force Field Analysis.

14: Define Charismatic Leaders and resulting Charismatic Leadership.

15: Explain the difference between Transactional and Transformational Leadership.

16: Explain several differences between Charismatic and Transformational Leadership, including perspectives on Leader-Follower-Situational Characteristics and Concluding Thoughts.

Briefly share your thoughts on how the material outlined in this chapter can impact your life: