

The Mentor Leader VIII

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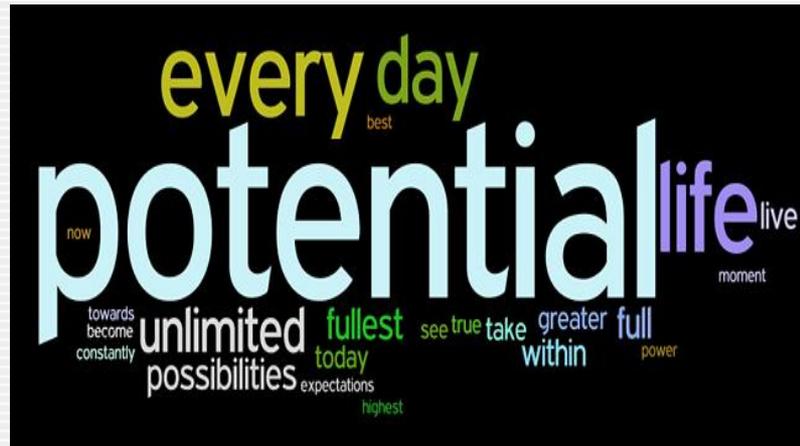


The Methods of a Mentor Leader

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- The Seven E's of Enhancing Potential:

1. Engage
2. Educate
3. Equip
4. Encourage
5. Empower
6. Energize
7. Elevate



- Blessed is the leader who seeks the best for those he serves.
(author unknown)

Engage

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- It is critical for Mentor Leaders to engage with those they lead. It is impossible to mentor from a distance.
 - If you do not engage with those you serve, you will never understand them or know enough about them to be able to have a positive impact in their lives.
- Good leadership means getting involved.
 - Look for ways to connect with the people you lead.



Educate

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- The first step in creating leaders – after engaging with those you lead – is to educate them.
 - Good teachers help every student earn an A (Wilbur Dungey).
- Mentor leadership is all about helping others become the best they can be – it is built on a foundation of teaching, helping, and guiding.



Equip

5

- Mentor Leaders create an environment in which others can be productive and excel. They set the parameters and guidelines for the task, project and continually recast the vision, and then provide the tools and equipment needed for everyone to be successful in their assignment and to ultimately accomplish their mission.
 - In essence, they strive to furnish what is needed for the task – physically, mentally, emotionally, and spiritually – and to accomplish the mission.

Your mission:
Should you
accept it....



MISSION:
ACCOMPLISHED!

Encourage

6

- Encouragement is the fuel that powers our efforts to engage, educate, and equip.
 - Mentor Leaders care.
 - Mentor Leaders lift others up.
 - Mentor Leaders encourage.

TEACH
encourage
instruct
MENTOR
PRAISE
influence
GUIDE
INSPIRE



Empower

7

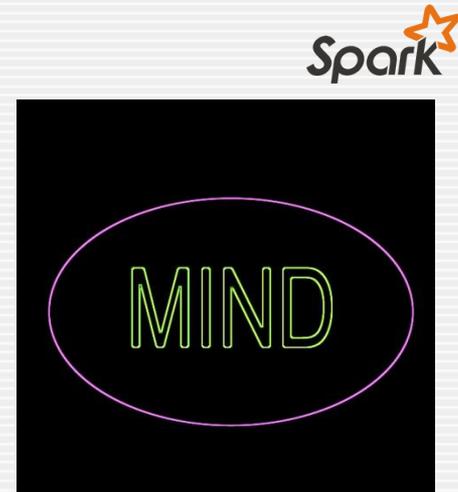
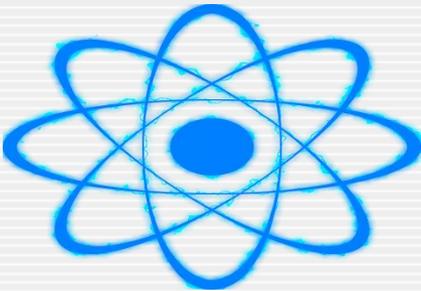
- Once the people you lead are ready...it's time to turn them loose to do their jobs.
 - True empowerment is preparation followed by appropriate freedom.



Energize

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- Great leaders energize and inspire those they lead.
 - Without inspiration, the best powers of the mind are dormant. There is a tinder in us which needs to be quickened with sparks (Johann Gottfried Von Herder)



Elevate

9

- The goal of every Mentor Leader is to build other leaders.
- To elevate your followers means to help them reach their God-given potential.
 - Raising up leaders is the truly selfless goal of every Mentor Leader



Action Steps

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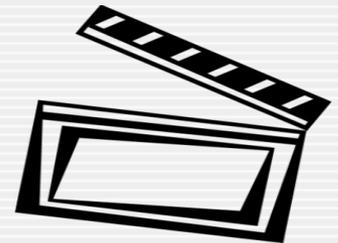
- Be engaged with those you lead in order for them to trust that you care and want to believe in you.
 - Leadership is a “contact” sport.
- Help every team member earn an A.
 - Educate them for success.
- Equip those you lead.
 - Create an environment and provide the resources and the proper tools – physical, mental, spiritual, and emotional for the team to be successful.
- Take every opportunity to encourage the people you lead.
 - When in doubt, do it, then, do it again.



Action Steps

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- Once your team is ready, stop teaching and let them “take the test.”
 - Empower them by letting them go.
- Energize your team’s effort by believing in them.
 - The energy to go forward and the inspiration to achieve will come from you.
- Develop your team members as leaders.
 - The mentor leader’s ultimate goal is to build leaders who will leave to lead elsewhere, or who will be elevated to fill the mentor leader’s role.



THE

END