



# Mentor Leader

2017 to Present

1





## Mentor Leader

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- The SHINE Program: Coaching Staff

- Coach Mike
  - Michael Morrissey, Executive Director
  - [michaelm@hacy.org](mailto:michaelm@hacy.org) (928) 920-2085
- Coach Luz
  - Luz Acosta, Program Manager
  - [luza@hacy.org](mailto:luza@hacy.org) (928) 261-8635

[www.theshineprogram.org](http://www.theshineprogram.org)

The SHINE Program





## Mentor Leader

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- Mentor Leader Program Sponsored By:

- Arizona Housing Development Corporation
- Yuma Sunrise Rotary Club
  - Rotary District Grant 2017-2018
- Optimist Club of Yuma

[Become A Sponsor](#)





## Mentor Leader

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- **Mentor Leader Program Supported By:**

- Housing Authority of the City of Yuma (HACY)
- Yuma Union School District
- Yuma Elementary School District One
- Crane School District
- Kids at Hope
- City of Yuma
- Yuma Police Department
- Yuma County Attorney's Office
- State of Arizona Office of the Attorney General
- Arizona Western College
- Other Community Partners and Local Businesses





## Mentor Leader

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- 8-Month (32 Week) Leadership Training Program for Local High School Students
  - Mid-September through Mid-May (School-Year)
    - Thursdays from 6:30 PM to 8:30 PM
  - Mesa Heights Apartments Community Resource Center
    - 2150 S. Arizona Avenue, Yuma, Arizona 85364





## Mentor Leader

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- The Mentor Leader Program developed from the involvement of SHINE Program participants.
  - The SHINE Program is an afterschool sports and character education program for youth from elementary to middle school, since 2009.
    - The SHINE Program is facilitated at:
      - Salida Del Sol Elementary School in the Fall
      - Gila Vista Junior High School in the Spring
      - Vince Nelson Apartments throughout the Year
      - 1635 West Third Street throughout the Year
      - Mesa Heights Apartments throughout the Year





## Mentor Leader

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- The SHINE Mentor Leader Program is designed for selected High School students to develop competency skills in Human Relations, Management, Leadership and Conflict Resolution in order to successfully prepare them for future management and leadership roles within an organization.
  - The Mentor Leader Program was recently accredited by AWC.
  - The program is currently under review for development into a Certificate in Organizational Leadership.
    - The Certificate may transfer into an Associates Degree at AWC
    - The Associates Degree may transfer fully into a Bachelor of Arts Degree in Organizational Leadership at Arizona State University (on campus).

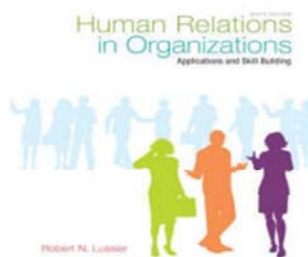


# Human Relations

Year One

8

- Year One: Human Relations
  - Human Relations in Organizations by Robert N. Lussier
    - Communication, Conflict Resolution, Leadership and Teamwork
    - Accredited by Arizona Western College – 3 Credit Course







# Fundamentals of Management

Year Two

9

- Year Two: Fundamentals of Management

- Fundamentals of Management, Tenth Edition
  - Stephen P. Robbins, Mary Coulter, and David A. Decenzo – 2017
  - Accredited by Arizona Western College – 3 Credit Course



# Leadership

Year Three

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- Year Three: Leadership

- Enhancing the Lessons of Experience 8<sup>th</sup> Edition

- ✦ Richard L. Hughes, Robert C. Ginnett, and Gordy J. Curphy,  
McGraw Hill Education, New York, NY 2015

- Accredited by Arizona Western College – 3 Credit Course





- Workshop: Mentor Leadership

- The Mentor Leader by Tony Dungy and Nathan Whitaker

- 





## Kids at Hope

12

- Workshop: Kids at Hope

- Kids at Hope Pledge

- I am a Kid at Hope
    - I am Talented, Smart, and Capable of Success
    - I have Dreams for the Future
    - I will Climb to Reach those Goals and Dreams Everyday
    - All Kids are Capable of Success - NO EXCEPTIONS!!!

- Time Traveling

- Education and Career
    - Hobbies and Recreation
    - Home and Family
    - Community and Service





# Core Values

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- Workshop: Core Values

- Character Education

1. Honesty and Trustworthiness
2. Respect
3. Responsibility
4. Fairness
5. Kindness and Caring
6. Citizenship
7. Courage and Perseverance
8. Self-Discipline
9. Sportsmanship
10. Leadership





## Workshops

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- Students facilitate Mentor Leader workshops with Elementary and Middle-school students:
  - More than 100 Elementary and Middle-School Students participated in Workshops presented by Mentor Leaders in 2017
    - Gila Vista Junior High School
    - G.W. Carver Elementary School
    - Salida Del Sol Elementary School
    - Roosevelt Elementary School





## Workshop Preparation

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## Workshop

Gila Vista Junior High School

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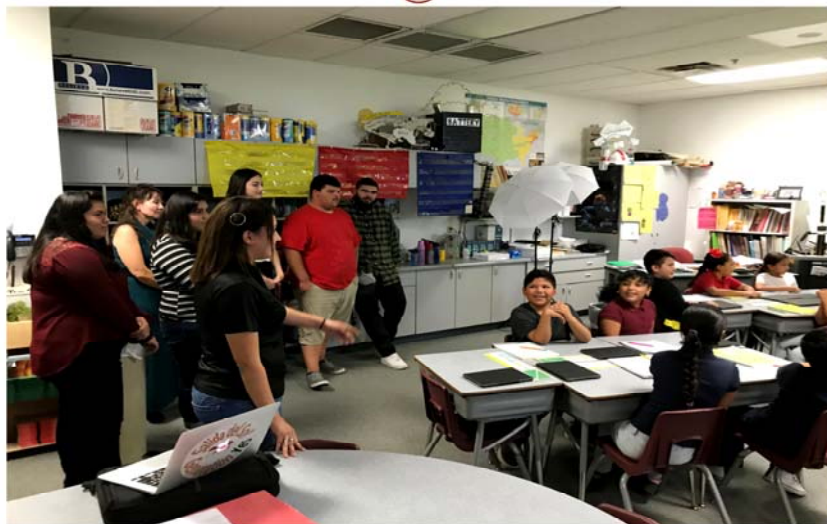




## Workshop

Salida Del Sol Elementary School

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## Workshop

G.W. Carver Elementary School

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## Workshop

Roosevelt Elementary School

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## Workshop

Boy Scouts of America

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- In the spring of 2020, students will facilitate Merit Badge training with local Boys Scouts.

- Citizenship in the Community
- Citizenship in the Nation
- Citizenship in the World
- Communication
- Public Speaking





## RYLA

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- Two selected Mentor Leader students are sponsored by the Yuma Sunrise Rotary Club to attend the Annual Rotary Youth Leadership Awards (RYLA)
  - Chapel Rock, Prescott, Arizona





## RYLA 2018

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## RYLA 2018

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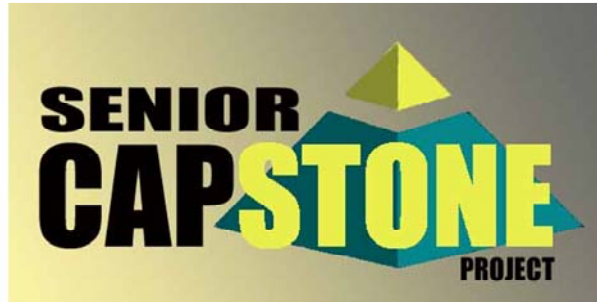




## Capstone Project

24

- Mentor Leaders facilitate an annual event, referred to as their “Capstone Project” or Final Exam for successful completion of the Program.





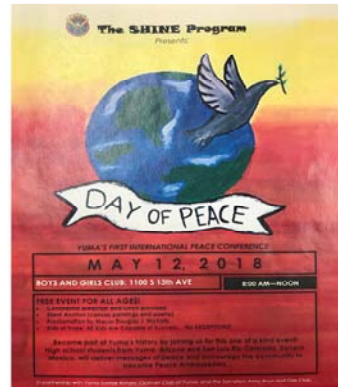


## Capstone Project 2018

### International Peace Conference

25

- In 2018 Students facilitated an International Peace Conference with their Peers from Mexico.





## News Article

### Preparing for Day of Peace



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**BREAKING NEWS**

## High school students to participate in Day of Peace

FROM STAFF REPORTS



The Yuma Sunrise Rotary Club will host a Day of Peace on Saturday, May 12, at the Salvation Army Boys and Girls Club, 1300 S. 10th Ave., from 8 a.m. to 12 p.m. The club invites "all civic-minded community members" to attend the family-friendly event. A continental breakfast and light lunch will be provided at no cost. Selected high school students throughout Yuma who participated in a 10-month college accredited program will share their artwork and present messages of peace through poetry and written essays. The program focused on human relations, communication, leadership and conflict resolution.



These "mentor leaders" have previously served as "peace ambassadors" promoting messages of peace and conflict prevention and resolution throughout the community in workshops held at several local elementary and middle schools throughout the Crane School District and Yuma School District 1.

Additionally, high school students from San Luis Rio Colorado, Mexico, selected by the president of the San Luis Rotary Club of Sonora, recently participated in an art and poetry workshop held across the border and will join our local leaders in hosting



**ABOVE: LOCAL HIGH SCHOOL STUDENTS ENROLLED** in The SHINE Program's Mentor Leader Training Program prepare artwork for the upcoming Day of Peace. **TOP, BOTTOM LEFT:** Mexican students selected by the president of the San Luis Rotary Club of Sonora participated in a workshop with coaches of The SHINE Program's Mentor Leader Training Program to produce artwork for the Day of Peace to be held Saturday, May 12, at the Boys and Girls Club of Yuma.

this inaugural event.

The Day of Peace will also include a brief history of The SHINE Program, an after-school sports and character education program for youth. SHINE inspired the development of the

Mentor Leader Program. This event will also celebrate Rite of Hope, a belief system that "All Kids are Capable of Success...No Exceptions!" The Boy Scouts of America Troop 8166 will post the colors

and lead in the Pledge of Allegiance. Lt. Jeff Brunsdale of the Salvation Army Boys and Girls Club will lead the invocation, and Mayor Denise Chisholm will present a proclamation.



## Conference Preparation International Students

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## International Students

Sponsored by Rotary Club of San Luis Sonora, Mexico

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## Artwork

Mentor Leaders and Peace Ambassadors

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## Artwork

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## Art Gallery

Day of Peace

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## Poetry Night

Sharing Messages of Peace Around Campfire

32







## Day of Peace Proclamation

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DOUGLAS J. NICHOLLS  
MAYOR  
CITY OF  
YUMA  
ARIZONA



### PROCLAMATION

"Day of Peace"  
May 12, 2018

WHEREAS The SHINE Program, now created in 2009 to promote citizenship, sportsmanship, leadership, and build youth of strong moral character during critically unsupervised hours, and has served over one thousand youth through after school activities, youth leadership programs, and community events; and

WHEREAS Youth that adopt The SHINE Program's Character Education Principles, Code of Conduct, and Strong Leadership qualities have increased attendance and middle school retention and allow youth to reach positive resolution through dialogue, team, and personal growth; and

WHEREAS Participating youth have utilized these principles to be inspiring and helpful when encountering challenging circumstances, have used said principles to improve relationships, resolve problems, and become success themselves; and

WHEREAS The SHINE Program through partnerships with agencies and groups such as the Yuma Scouts, Rotary Club, Optimist Club of Yuma, and The Salvation Army Boys and Girls Club, share the same moral obligation to promote and create peace through communication and unity and develop youth that abstain from creating destructive decisions; and

WHEREAS The SHINE Program's coaches, volunteers, and mentor leaders have embodied the responsibility of "Setting the P.A.C.E." as Peace Ambassadors and Character Education throughout the city of Yuma;

NOW THEREFORE I, DOUGLAS J. NICHOLLS, Mayor of the City of Yuma, do hereby proclaim May 12, 2018 as *Day of Peace* in the City of Yuma, and encourage all citizens to recognize the Day of Peace and join The SHINE Program's goal to become Peace Ambassadors through Moral Leadership.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal of the City of Yuma, Arizona, this 12<sup>th</sup> day of May, 2018.

DOUGLAS J. NICHOLLS, PE, RLJ  
Mayor  
City of Yuma



## Day of Peace

Peace Ambassador Quotes

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*people are not flowers.*

THINK YOUR ACTIONS THROUGH...

**We've learned to love ourselves.**

Do our part to see signs of child abuse.

**Peace is never perfect, promised, or guaranteed.**

Peace is real and true.

*Peace for people all around the world.*

**We must not let negativity ruin our future.**

The change begins with us.

**We should create peace and love.**

*You have been blessed...*

*There is no reason good enough as to why you couldn't stop it (abuse).*

Peace may never be obtained without fighting for it...it's worth fighting for.

Peace is happiness with yourself.

**We should be the ones to heal each other.**

*Spread love, not hate.*



## News Article

### Day of Peace

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## BREAKING NEWS

*Local high school students advocate peace*



PHOTOS BY MICHEL TRUSSARD/PEACE AND  
CTED HIGH SCHOOL STUDENTS throughout Yuma presented  
signs of peace earlier this month through poetry, essays  
drawn (shown) at the Southern Army Boys and Girls Club.  
Day of Peace was hosted by the Yuma Southern Rotary Club.  
Event also included a brief history of The SHINE Program,  
Baruch school sports and character education effort for youth.  
see in photo at right are SHINE youth.

NEWS  
LIVE



SHINE PROGRAM STUDENTS ARE SEEN WITH CITY OF YUMA MAYOR Douglas Nichols at the Day of Peace event.



THE BOY SCOUTS OF AMERICA TROOP #168 STAND with City of Yuma Mayor Douglas Nichols at the Day of Peace event.



## News Article

Day of Peace

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The News

### Messages shared through poetry, essays and artwork at recent event

BY RACHEL TWOOMBS  
GHTWOODS

Messages of peace were spread by local students recently through poetry, written essays and artwork at the Salvation Army Boys and Girls Club. Selected high school students throughout Yuma participated in the Day of Peace event hosted by the Yuma Sunrise Rotary Club.

**BBC  
WORLD  
NEWS**

The event featured students who participated in a 10-month college accredited program and served as "mentor leaders" and "peace" ambassadors. They promoted messages of peace conflict prevention and resolution throughout the community in workshops held at several local elementary and middle schools throughout the Crane School District and Yuma School District 1.

The event included a brief history of the SHINE Program, which is an after school sports and character education effort for youth.

According to SHINE Program coach Michael Morrissey, 18 students graduated from the SHINE Mentor Leader program.

"The students completed a 38-week training program with the Day of Peace as their capstone project," he explained. All students received college credit in human relations because the program followed an Arizona Western College course curriculum taught by him, an adjunct professor with AWC.

"Many of these Mentor Leader students also committed to volunteering weekly with The SHINE Program's afterschool sports and character education program for youth at local elementary and middle schools throughout Yuma as well as within several low-income communities throughout the city," he said.

All 18 students from the SHINE Mentor Leader program, as well as seven Peace Ambassadors from San Luis, Mexico, participated in the Day of Peace, Morrissey noted.

"All students prepared artwork, wrote poetry, and delivered messages of peace at this unique international event," he said.

"The Boy Scouts of America Troop 8198 'Warriors' honored the flags of the United States of America, Mexico, and the state of

Arizona. Mayor Douglas Nicholls presented a Proclamation of Peace to commemorate this inaugural event."

The invocation was led by Lt. Jeff Breazeale of the Salvation Army Boys and Girls Club. Additionally, the event celebrated Kids at Hope, a belief system that "All Kids are Capable of Success...No Exceptions."

Morrissey said that the event was "designed to engage young leaders in understanding the world in conflict around them and their role in helping to identify and resolve issues to aid in transforming this world into a more healthy and peaceful environment for today and future generations."

"The students gained significant confidence in sharing critical communication through various methods such as, art, poetry, writing, and public

speaking," he said. "The students also developed relationships with other like-minded youth both within their community and across international borders. They learned to collaborate effectively, support unconditionally, and engage wholeheartedly with others on shared issues. They also gained experience on facilitating a community forum to discuss topics that have a significant impact on our quality of life."

Approximately 60 community members attended the Day of Peace event.

"Many shared their thanks and appreciation for the effort of the Mentor Leaders in bringing awareness to many of the issues that plague our community," Morrissey said.

"The attendees admired their confidence and conviction on these issues, as well. Also, the attendees made helpful financial

contributions totaling approximately \$700 to aid in strengthening and further developing the Mentor Leader Program."

The SHINE Mentor Leaders, he noted, are already preparing for next season, beginning in August 2018.

"Arizona Western College has approved curriculum in the Fundamentals of Management and Leadership," he said. "Students have the potential to earn additional credits. More courses will follow as the program grows. More information will be shared with local high school students prior to next season. Only a select group of 24 students will be chosen to participate."

For more information on the SHINE Program, visit [www.thehshineprogram.org](http://www.thehshineprogram.org) or call 929-782-3825.



## Mentor Leaders

Peace Ambassadors w/ Mayor Doug Nicholls – City of Yuma

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## Boy Scouts of America

Troop 8168 "Warriors" Honoring the Flags w/ Mayor Nicholls

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# Capstone Project 2019

## Kickball Tournament and Family Fun Festival

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**KICKBALL TOURNAMENT & FAMILY FESTIVAL**

**Saturday, May 11, 2019**

FOOD | GAMES | FACEPAINTING | PHOTOBOOTH | MUSIC

7:30 a.m.- Registration  
8:00 a.m.- Kickoff

Gila Vista Jr High  
2245 S. Arizona Ave, 85364



Come and join The SHINE Mentor Program in a Kickball Tournament and enjoy carnival games, raffle prizes and a 50/50 raffle! The 1st and 2nd place winners, the team with the best uniforms, and the team with the best sportsmanship will win awards and prizes!

### Sponsors/Banners

- \*Raffle Item or \$100 Facebook recognition - 2019 "Program Sponsor" on website
  - \*\$250: Above - Logo on Concession Stand Banner
  - \*\$500: All of the above - Individual Banner
  - \*\$1,000: All of the above - "Event Sponsor" and Home Plate Banner
- Your support is tax deductible! The Arizona Housing Development Corporation, parent company of The SHINE Program, is a 501(c)(3) non-profit organization.
- For more information, please contact Luz Acosta:  
(520) 762-3823 Ext. 151 [Luz@hba.org](mailto:Luz@hba.org)

DEADLINE:  
May 3rd  
5:00 p.m.

### Tourney Registration

- Min. 8 players / max. 12 per Team
- Min. 4 females per team
- \$50 Team donation
- LIMITED SPOTS AVAILABLE! ONLY 16 TEAMS!

Team name: \_\_\_\_\_ # of Players: \_\_\_\_\_  
Contact info: \_\_\_\_\_

Drop off or mail form to 420 S. Madison Ave, Yuma AZ 85364  
Check payable to: "The SHINE Program" Memo: Mentors

**Thank you for your support!**  
[www.TheSHINEProgram.org](http://www.TheSHINEProgram.org)





## Family Fun Festival

Food, Face Paint, Games, and Prizes

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## Family Fun Festival

Food, Face Paint, Games, and Prizes

41





## Family Fun Festival

Mentor Leaders and Volunteers

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## Capstone Project 2020

### Fair Housing Festival

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- Since 1996, the City of Yuma has hosted a Fair Housing Program to encourage all citizens to work for tolerance and equal opportunity in our community.
  - April is recognized and celebrated as Fair Housing month.





## Student Retreat

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- Mentor Leaders may have opportunities to participate in overnight Leadership Retreats.
  - i.e. Lake Cuyamaca and Mission Beach





## Retreat

Julian, California

45





## Retreat

Campsite - Cuyamaca Rancho State Park, CA

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## Retreat

Campsite - Cuyamaca Rancho State Park, CA

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## Retreat

Campsite - Cuyamaca Rancho State Park, CA

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## Retreat

Mission Beach - San Diego, CA

49





## Retreat

50





## Retreat

51



## Graduation/Celebration

Wild River Family Entertainment Center

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## Graduation and Certification

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- Successful Graduates from the Mentor Leader Program receive a SHINE Certificate and College Credit from Arizona Western College.
  - A \$500 Scholarship will be made available for one standout student.
    - Sponsored by Arizona Housing Development Corporation





## Graduation Night

Celebrating High School Graduates

54







## Season-Ending Celebration

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Cheers!

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