

Name: _____

Fundamentals of Management

Chapter Seven: Managing Human Resources

- 1: What is Human Resource Management?

- 2: Explain the Human Resource Management Process:

- 3: How does the External Environment affect the HRM Process?

- 4: What is Industrial-Organizational Psychology?

- 5: Define the Employment Planning Process:

- 6: What is a Current HR Assessment?

- 7: Define Job Analysis:

- 8: Explain how HR Managers Recruit new employees:

9: Define Downsizing:

10: What is the difference between Accept Errors and Reject Errors in the Selection Process?

11: Explain the types of Selection Devices used to reduce Errors:

12: Why is it important for an interviewer to share both the positive/negative information about the company in an interview?

13: What is the purpose of Orientation?

14: Why is Training important?

15: Define Performance Management and Performance Appraisal Methods:

16: Explain the importance and value of Compensation and Benefits:

17: What Contemporary HRM Issues do managers face today?

Briefly share your thoughts on how the material outlined in this chapter can impact your life: