

Name: _____

Fundamentals of Management

Chapter Six: Organizational Structure and Design

- 1: Why is Organizational Structure important?

- 2: What are the Six Elements of Organizational Structure?

- 3: Define Work Specialization:

- 4: Define Departmentalization:

- 5: Define Authority and Responsibility:

- 6: Define Unity of Command:

- 7: Explain the difference between Authority and Power:

- 8: List and Define the Five Sources or Bases of Power:

9: How can you increase your Power in an organization?

10: Define Span of Control:

11: Explain the difference between Centralization and Decentralization:

12: Define Formalization:

13: Explain the difference between Mechanistic and Organic Organizational Structures:

14: Identify and explain three Traditional Organizational Designs:

15: Identify and explain four Contemporary Organizational Designs:

16: Explain the concept of a Learning Organization:

Briefly share your thoughts on how the material outlined in this chapter can impact your life: