

The Mentor Leader II

1



The Mentor Leader

2

- The single most important factor that differentiates mentor leaders from other leaders in any setting is their outward focus on others.
 - The mind-set of the mentor leader is about serving God by serving others. It's about other people.
 - ✦ In His response to a question about eternal life, Jesus identified, “You must love the Lord your God with all your heart, all your soul, all your strength, and all your mind.” And, “Love your neighbor as yourself.” (Gospel of Luke).



FOCUS

The Focus of a Mentor Leader



3

- Mentor leaders realize that leadership is not about them, instead, they focus on the other people they lead and where they should be going together.
 - For everything there is a season, a time for every activity under heaven...A time to tear down and a time to build up...A time to be quiet and a time to speak (Ecclesiastes 3:1,3,7).

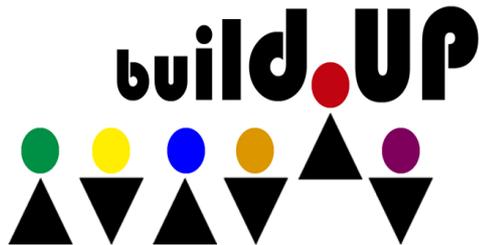


The Mentor Leader



4

- Our long-term focus should be on building into the lives of others so that in all situations they learn how to respond properly.
 - If we take the time to reach and equip them to handle adversity, success, and changing circumstances on their own, and if we give them the opportunity to develop and test their own judgment, then the time will come when we won't have to exercise moment-by-moment, hands-on control, because we already spent our time mentoring rather than directing.



Situational Leadership

5

- There are times when various styles of leadership are needed.
 - Situational leadership means that different styles are appropriate at different times, and it is important that a leader be discerning enough and close enough to the situation to know when to use a particular style.
- However, the mentor leader is essential.



The Mentor Leader

6

- If you do it right, as a mentor leader you may make it all but impossible for other people to give you credit.
 - Ask yourself, “Am I prepared to have great success, and not get any credit for it?”



Leadership

7

- Leadership is the art of getting someone else to do something you want done because he wants to do it (Dwight D. Eisenhower).

DO
Some
thing.



Vision, Mission, and Values

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- The vision, mission, and values we establish in life are the guiding lights for our lives and the lives of those we lead.



Vision
Mission
& Values

Mission

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- A mission statement serves to answer a fundamental question: Why do we exist?
 - First cast the vision then establish the mission.



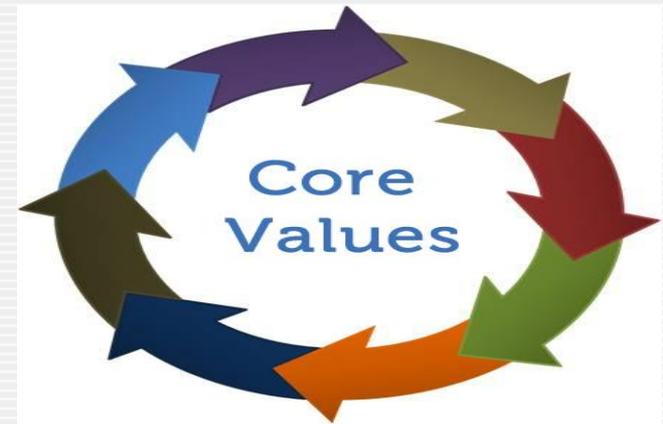
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Values

11

- The final component that guides us are our values.
- Values are the “rudder that steers the ship.”
 - Our values will determine how we as leaders approach, care for, and develop our mentoring relationships.
 - They will clearly demonstrate that we are committed to the advancement and well-being of other people – those we are called to serve and lead.

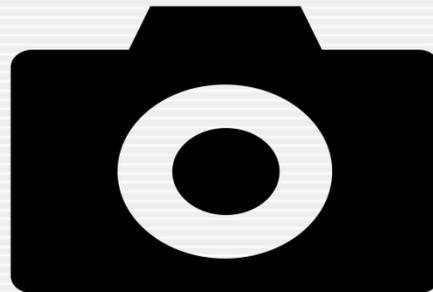
Values



Vision, Mission, and Values

12

- Taken as a whole, our vision, mission, and values tell the world who we are, what is important to us, and what guides our lives.
 - They are a snapshot of who we are and the type of leaders we will be.



It's All About Serving

13

- Mentor leaders will clearly demonstrate that we are committed to the advancement and well-being of other people – those we are called to lead and serve.
 - For even the Son of Man came not to be served, but to serve others and to give His life as ransom for many (Mark 10:45).



Service

14

- Truly serving others requires putting ourselves and our desires aside while looking for ways and opportunities to do what is best for others.
 - Humble servant leadership demonstrates to those you lead that you see them as valuable, and it's worth your time to serve them – not to have them serving you.
 - ✦ One of the great object lessons in the Bible is found in John 13:3-8, right before the Last Supper, when Jesus washes the feet of His disciples.



Mentoring

15

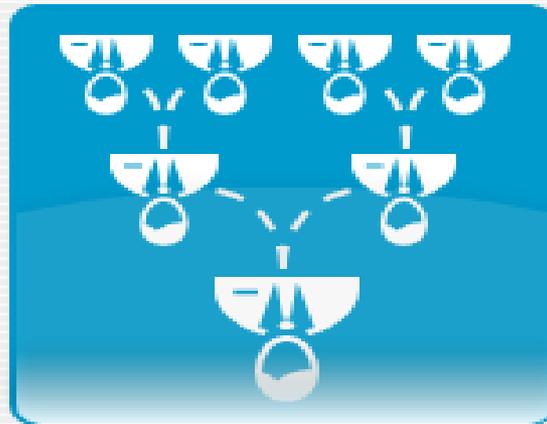
- Intentional, direct service to others is mentoring, which is the key to leadership success on a consistent long-term basis.
 - People who are served in this way tend to, by that example, serve others. Mentors produce mentors.



Paradigm Shift

16

- Picture mentor leadership as an inverted organizational chart with the leader and employees at the bottom and community/customers at the top.
 - The whole organization will collapse if the leader does not provide the support and strength needed to hold it up.



Nurture

17

- When everyone else understands that his or her role is also to lift, encourage, and equip – and that all members of the organization are dependent on one another – it becomes clear that nurturing relationships is necessary to the organization's health.



Action Steps

18

- Evaluate your focus.
 - Is it centered on benefiting others?
- Evaluate your influence.
 - Are you focused on developing your “coaching tree” – building leaders who build leaders, generation after generation?
- Evaluate your audience.
 - Are you able to preserve a long-term focus on growing others while at times appropriately exercising more direct control and involvement?



EVALUATE

Action Steps

19

- Look ahead.
 - Know your vision, mission, and values, but remember, life is about the journey, too.
- Focus on the present.
 - What can you do today to build into the lives of the people around you? Don't miss the now. Remember, tomorrow may never come.



DON'T BE STRESSED OVER
SOMETHING IN THE PAST, BECAUSE
THERE IS NOTHING YOU CAN DO TO
CHANGE IT. FOCUS ON YOUR PRESENT
AND CREATE YOUR FUTURE.

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Action Steps

20

- Evaluate your vision.
 - What do you hope the future will look like as you proceed?
- Evaluate your mission.
 - Does it clearly tell you and the world what you're about, why you're here, and why you have chosen these goals?
- Evaluate your values.
 - Are your “rules of behavior” consistent with your principles? Does your “rudder” steer you in a good direction for how you will behave and treat others?



Vision – Mission - Values

21

- <https://www.youtube.com/watch?v=56EJJvIqcug>

Action Steps

23

- Remember, mentor leadership is all about serving.
 - Jesus said, “For even the Son of Man came not to be served, but to serve others and to give his life as ransom for many.” (Mark 10:45)



The End

...IS JUST A NEW
BEGINNING

