**LEADERSHIP – HOMEWORK: SESSION 1**

**Leadership: Enhancing the Lessons of Experience 8th Edition**

**Richard L. Hughes, Robert C. Ginnett, and Gordy J. Curphy, McGraw Hill Education, New York, NY 2015 – (ISBN: 978-0-07-786240-4)**

**Chapter One: What Do We Mean by Leadership?**

What do we mean by leadership? Define it.

Explain how leadership is both a science and an art.

Explain how leadership is both rational and emotional.

Describe the impact of groups on individual behavior.

Describe the distinction between leadership and management.

List the distinctions between managers and leaders. Explain the impact of these differences.

What is meant by an area of overlap between leadership and management?

Do you believe the myth that “Good leadership is all common sense?” Explain your answer.

Do you believe the myth that “Leaders are born, not made?” Explain your answer.

Do you believe the myth that “The only school you learn leadership from is the school of hard knocks?” Explain your answer.

Provide insight on the Interactional Framework for Analyzing Leadership.

Explain the role/impact of each element in the Framework: The Leader – The Follower – The Situation.

What is meant by the statement, “There is no simple recipe for effective leadership?”

**Chapter Two: Leader Development**

How do experiences impact growth and leadership development?

Identify and explain the three different processes (AOR) that help to enhance leadership development?

How does perception affect all three phases?

Define Fundamental Attribution Error.

Explain the Actor-Observer Difference.

Define Self-Fulfilling Prophecy.

Explain its impact on others.

How does reflection impact leadership development?

Identify and describe the Five Archetypes of Leadership.

Compare and contrast Single-Loop and Double-Loop Learning.

Explain the purpose and impact of After Event Reviews.

Explain the importance of continued Learning.

Share your perspective on the Five Critical Behavioral Change questions. Describe their importance.

Compare and contrast Coaching and Mentoring. Explain their importance.

**Chapter Three: Skills for Developing Yourself as a Leader**

What are the initial key topics a new leader should discuss with their new boss/supervisor and new team?

What are the key objectives a new leader should focus on during meetings in the first few weeks?

What are the things new leaders will need to do in the following few months?

What will a new leader need to articulate to its team?

How can a new leader best implement planned change?

What are the five things new leaders can do to enhance the learning value of their experiences?

Define feedback and explain its importance.

What is meant by “Taking a 10% stretch?”

How can leaders effectively learn from others?

Explain the purpose and importance of leaders keeping a journal.

What is a Development Plan? Identify the five interrelated phases.

What is a GAPS Analysis? Explain each step.

Explain the role and importance of technical competence in effective leadership.

Explain how to build relationships (with superiors and peers) and describe their importance in leadership.